



Confidential Reference for Community Camp Program Aide

You have been listed as a reference by this applicant. The applicant has signed a disclaimer and release authorizing you to provide Girl Scouts of Western Washington with the information requested below. Please complete and return immediately to the address at the bottom of the document in the enclosed envelope.

Program Aide Applicant's Name _____

Program Aide Position Applied For _____ Community Camp _____

Girl Scouts of Western Washington Community Camps are looking for youth who can demonstrate the following:

- **Positive role modeling for children**
- **Ability to work in a rigorous outdoor setting**
- **Communicate effectively with supervisors and peers**
- **Demonstrate enthusiasm and love of life**
- **Be a team player**
- **Express sensitivity to cultures different from their own**
- **Ability to teach program skills to a wide range of age levels and abilities**

Please comment on the following (use additional paper if necessary):

1. For how long and in what capacity have you known the applicant? _____

2. What is the nature of your relationship with the applicant? (check all that apply)

- | | | |
|--|--|--------------------------------------|
| <input type="checkbox"/> Employer | <input type="checkbox"/> Counselor | <input type="checkbox"/> Co-Worker |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Friend of Parents | <input type="checkbox"/> Friend |
| <input type="checkbox"/> Girl Scout Leader | <input type="checkbox"/> Neighbor | <input type="checkbox"/> Other _____ |

3. How well do you know this person? Acquaintance only Fairly Well Very Well

4. How would you describe this person's interaction with peers? (check all that apply)

- | | | |
|----------------------------------|----------------------------------|-------------------------------------|
| <input type="checkbox"/> Sincere | <input type="checkbox"/> Shallow | <input type="checkbox"/> Shy |
| <input type="checkbox"/> Warm | <input type="checkbox"/> Cool | <input type="checkbox"/> don't know |

5. What do you consider to be the applicant's strong points? (Describe skills in relation to the program position of interest)

6. What are the applicant's weak points? _____

7. How would you rate the applicant's relationship to youth in general? (check all that apply)

- | | | |
|--|------------------------------------|---|
| <input type="checkbox"/> Friendly | <input type="checkbox"/> Distant | <input type="checkbox"/> Lacks experience |
| <input type="checkbox"/> Understanding | <input type="checkbox"/> Impatient | <input type="checkbox"/> Well-liked |
| <input type="checkbox"/> Active Listener | <input type="checkbox"/> Stern | <input type="checkbox"/> Don't know |

8. Would this applicant present a positive role model for the program and its girl participants? Would you be willing to place your daughter, or any other girl under the applicant's leadership and supervision?

Yes No

Why?

9. Does the applicant have experience working with diverse groups, i.e. ages, cultures, differently abled?

Yes No Unsure

Describe:

10. Check all of the following that describe the applicant.

- | | | | |
|--------------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|
| <input type="checkbox"/> Outgoing | <input type="checkbox"/> Enthusiastic | <input type="checkbox"/> Reserved | <input type="checkbox"/> Tempermental |
| <input type="checkbox"/> Respected | <input type="checkbox"/> Cooperative | <input type="checkbox"/> Follower | <input type="checkbox"/> Passive |
| <input type="checkbox"/> Opinionated | <input type="checkbox"/> Leader | <input type="checkbox"/> Aggressive | <input type="checkbox"/> Friendly |
| <input type="checkbox"/> Immature | <input type="checkbox"/> Flexible | <input type="checkbox"/> Shy | <input type="checkbox"/> Confident |

11. How well do you feel the applicant will perform in an outdoor work environment?

Okay Very Well Might not be comfortable Would adjust unsure

12. Please rate the applicant on the following characteristics:

	Above Average	Average	Below Average
Adaptability to different situations			
Willingness to accept responsibility			
Ability to get along w/others			
Ability to accept guidance			
Leadership ability			
Creativity			
Judgement			
Energy			
Dependability			
Tact			
Initiative			
Handle stress			
Problem solving			

13. How do you feel the applicant would work with children? Please give examples if you have seen the applicant actually work with children. Please comment on how well the applicant teaches skills and motivates children in activities:

THANK YOU for your time and cooperation! *Please return immediately to:*

Community Camp Director: Jennifer Page

*Cedar and Sound Community Camp
18604 40th Ave. W.
Lynnwood, WA. 98037*

Date _____ Signature _____ Position _____

Please Print Name _____

Address _____ City _____ State _____ Zip _____

Day Phone _____ Evening Phone _____

Best time to call _____ Email _____